

# WARNHAM CE PRIMARY SCHOOL

## Child Protection Statement

### **The scope of this statement**

Warnham CE Primary School works with children and families as part of its activities.

### **The purpose of this statement is:**

- to protect children and young people who attend our school
- to provide parents, staff and volunteers with the overarching principles that guide our approach to child protection.

This statement applies to anyone working at or on behalf of Warnham CE Primary School, including staff, volunteers, parents, sessional workers, agency staff and pupils.

### **Legal framework**

This statement has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England. A summary of the key legislation and guidance is available from <https://learning.nspcc.org.uk/child-protection-system>

### **We believe that:**

- children and young people should never experience abuse of any kind
- we have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

### **We recognise that:**

- the welfare of the child is paramount
- all children, regardless of age, disability, gender, race, religion or belief, sex, or sexual orientation, have a right to equal protection from all types of harm or abuse
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

### **We will seek to keep children and young people safe by:**

- valuing, listening to and respecting them
- appointing a Designated Safeguarding Lead (DSL) and deputy Designated Safeguarding Leads
- developing child protection and safeguarding policies and procedures which reflect best practice
- using our safeguarding procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
- creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- developing and implementing an effective online safety policy and related procedures
- recruiting staff and volunteers safely, ensuring all necessary checks are made
- providing effective management for staff and volunteers through supervision, support, training and quality assurance measures
- implementing a code of conduct for staff and volunteers
- using our procedures to manage any allegations against staff and volunteers appropriately
- ensuring that we have effective complaints and whistleblowing measures in place
- ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance
- recording and storing information professionally and securely.

## Related policies and procedures

This statement should be read alongside our policies and procedures, including:

- Safeguarding & Child Protection policy
- Safer Recruitment policy and procedures
- Adult to child supervision ratios
- Code of conduct for staff and volunteers
- Anti-bullying policy and procedures
- Equality policy
- E-safety policy
- Social Media policy
- Acceptable Use policies
- Photographic Images policy
- Child protection records retention and storage policy
- Complaints policy
- Whistleblowing policy
- Health & Safety policy

We are committed to reviewing our policies and good practice annually.

## CONTACT DETAILS

Designated Safeguarding Lead in our school:

**Mrs S Kirby**      [head@warnhamprimary.co.uk](mailto:head@warnhamprimary.co.uk)      Tel: 01403 265230

Deputy Designated Safeguarding Leads:

**Mrs E Nicholson**      [enicholson@warnhamprimary.co.uk](mailto:enicholson@warnhamprimary.co.uk)      Tel: 01403 265230

**Mrs C Moss**      [cmoss@warnhamprimary.co.uk](mailto:cmoss@warnhamprimary.co.uk)      Tel: 01403 265230

**Mrs K Fisher**      [kfisher@warnhamprimary.co.uk](mailto:kfisher@warnhamprimary.co.uk)      Tel: 01403 265230

Safeguarding Governor in our school:

**Mrs H Farquhar**      [hfarquhar@warnhamprimary.co.uk](mailto:hfarquhar@warnhamprimary.co.uk)      Tel: 01403 265230

**MASH** (Multi Agency Safeguarding Hub)

*When you are worried about a child or want to make a referral*

[MASH@westsussex.gov.uk](mailto:MASH@westsussex.gov.uk)

Tel: 01403 229900

(Out of hours: 0330 888 6664)

**LADO** (Local Authority Designated Officer)

*For managing allegations against those who work or volunteer with children, including school staff*

**Claire Coles**

[Claire.Coles@westsussex.gov.uk](mailto:Claire.Coles@westsussex.gov.uk)

Tel: 0330 222 3339

**Safeguarding in Education Manager**

*Practice and policy development, safeguarding audit, safeguarding training*

**Jez Prior**

[jez.prior@westsussex.gov.uk](mailto:jez.prior@westsussex.gov.uk)

Tel: 0330 222 7618

**NSPCC Helpline**

Tel: 0808 800 5000

This statement was last reviewed on: 8 July 2020

Signed: ..... Date: .....

*Designated Safeguarding Lead*