## WARNHAM CE PRIMARY SCHOOL Safeguarding Statement

## This statement applies to all adults, including volunteers, working in or on behalf of the school.

Everyone working in or for our school service shares an objective to help keep children and young people safe by contributing to:

- providing a safe environment for children and young people to learn and develop in our school
- enabling children to learn and develop skills that will help keep themselves safe in all settings
- identifying children and young people who are suffering or likely to suffer significant harm, and taking appropriate action with the aim of making sure they are kept safe both at home and in our school.

We are fully committed to ensuring that consistent effective safeguarding procedures are in place to support families, children and staff at Warnham CE Primary. All concerns are passed through the members of staff who are trained as 'Designated Safeguarding Leads' (DSL) in the school.

**Causes for concern:** All staff report any causes for concern to the DSLs using an online programme (CPOMS) and/or verbally. Concerns will be shared with parents/carers as early as possible, as there are often extremely reasonable explanations for the concern. Concerns may range from children being visibly upset to persistent lateness to children 'disclosing' something concerning.

Staff Safeguarding Guidance and Training informs all of the following:

- Procedures to safeguard children and young people.
- Awareness-raising about abuse in order to overcome barriers to children and young people reporting their concerns.
- Training adults to recognise the signs and indicators that might give rise to concern.
- How to respond to concerns about abuse of children and young people.
- How to respond to children and young people making an allegation of abuse.
- Ways in which adults can raise concerns about unacceptable behaviour by other adults.

• Specific issues such as school trip adult-pupil ratios, photography and images on the internet, physical contact, one-to-one coaching, conduct on school trips, etc.

Our Safeguarding policy is available on the website.

## **Designated Safeguarding Leads are:**

Mrs Kirby Headteacher





Mrs Brazier- Main Inclusion



Mrs Fisher Class Teacher



Mrs Moss

Deputy Headteacher

Mrs Nicholson Class Teacher